

## **Diversity Statement of Intent**

Cause Collective affirms its commitment to human diversity, equity and inclusion. We encourage mutual respect and understanding among people of all abilities, ethnicities, cultures, races, generations, religions, sexual orientations and gender identities. We recognize that true excellence in organizations and communities results from identifying, serving, and enlisting the participation of people who represent a diversity of experiences.

We urge member agencies to provide services to, and with equal respect for, those of all abilities, ethnicities, cultures, races, generations, religions, sexual orientations and gender identities, and economic status; and to recruit staff and board members who represent diverse populations.

We believe this commitment to be our responsibility as a professional organization which plays an integral leadership role in the community and future of this City.